

Health Overview and Scrutiny Committee

Wednesday, 10 March 2021, 10.00 am, Online

Membership

Worcestershire County Council Mr P A Tuthill (Chairman), Ms P Agar, Mr G R Brookes, Mr P Grove, Prof J W Raine, Mr C Rogers, Mr A Stafford and Mr C B Taylor

District Councils

Mrs F Smith, Wychavon District Council (Vice Chairman)
Mr M Chalk, Redditch District Council
Ms C Edginton-White, Wyre Forest District Council
Dr J Gallagher, Malvern Hills District Council
Mr M Johnson, Worcester City Council
Mrs J Till, Bromsgrove District Council

Agenda Supplement

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Agenda produced and published by the Assistant Director for Legal and Governance (Monitoring Officer) Legal and Governance, County Hall, Spetchley Road, Worcester WR5 2NP. To obtain further information or hard copies of this agenda, please contact Emma James/Jo Weston 01905 844965, email: scrutiny@worcestershire.gov.uk

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Date of Issue: Friday 5 March 2021

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Update on health services during the Covid-19 pandemic

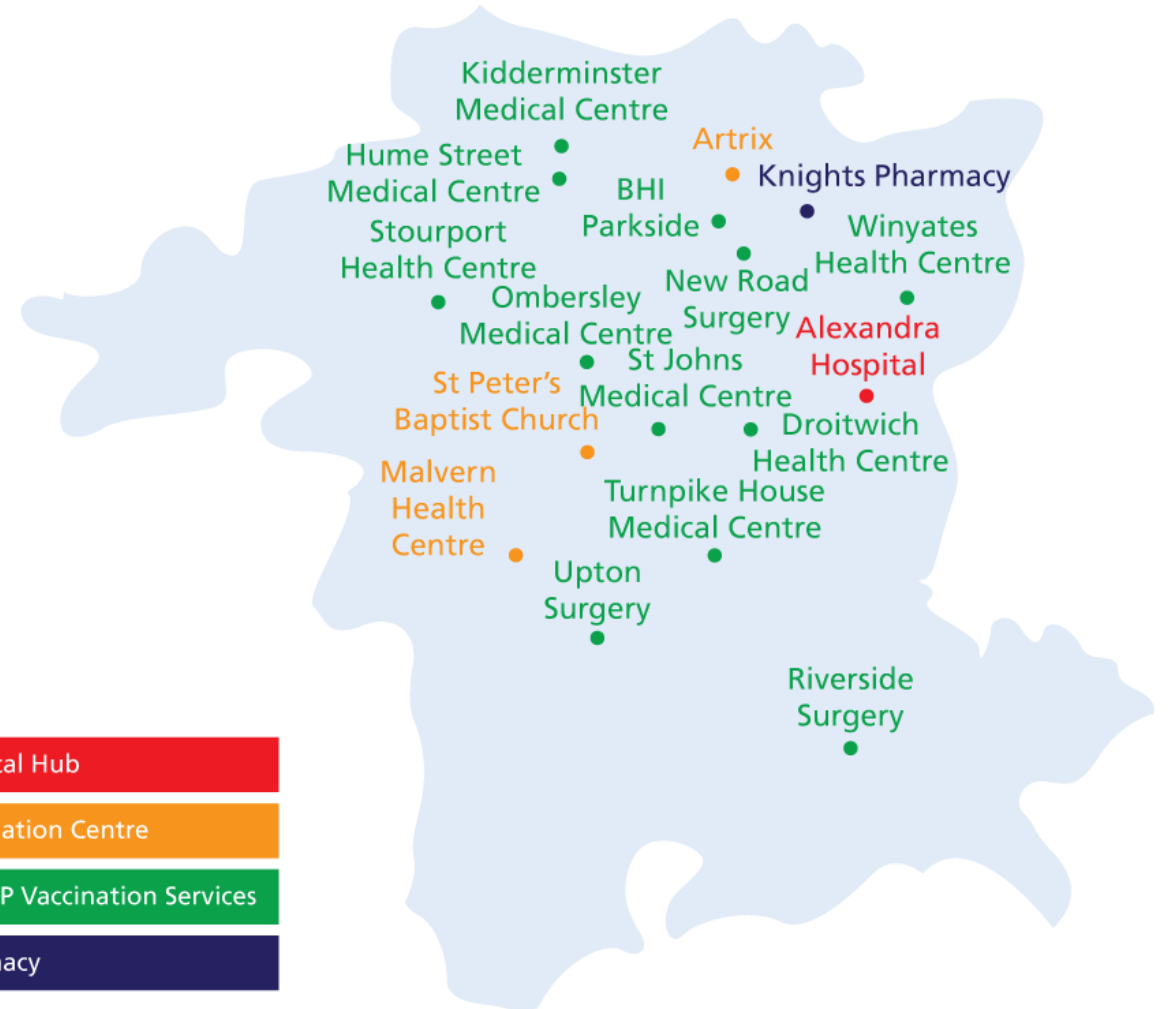
10 March 2021

Programme overview

Sites in the Worcestershire Covid-19 vaccination network include:

- Vaccination Centres - these are large scale venues which can vaccinate large numbers of people. There are three of these in Worcestershire
- GP-led vaccination services – these are led by Primary Care Networks of local GP surgeries working together. There are 12 of these sites across Worcestershire.
- Community pharmacies – one has now opened in Redditch.

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Total vaccinations

As of 28 February 2021 -

- 292,313 first doses administered across Herefordshire and Worcestershire
- This equates to 45% of eligible population
- 96.8% of patients aged 65+ have now received first dose

| District | 65-69 | 70-74 | 75-79 | 80+ |
|---------------|-------|-------|-------|------|
| Bromsgrove | 91% | 97% | 100% | 96% |
| Malvern Hills | 91% | 98% | 100% | 97% |
| Redditch | 87% | 100% | 100% | 97% |
| Worcester | 96% | 100% | 100% | 98% |
| Wychavon | 92% | 97% | 100% | 100% |
| Wyre Forest | 90% | 97% | 100% | 99% |

Period: 8 December 2020 to 28 February 2021

Source: [NHS England](#)



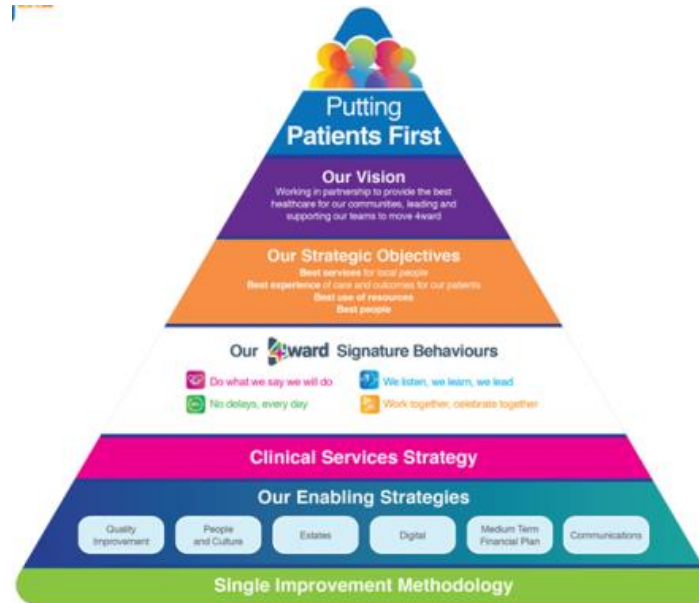
Next steps

- A Vaccination Inequality Programme has been established to focus specifically on supporting population groups at risk of low Covid-19 vaccine uptake
- Second doses have now started for those who received first vaccination in December
- Expecting significant increase in vaccine supply later this month which will allow for increased rate of vaccinations
- As local situation continues to improve, increased focus now on NHS recovery programme
- Priority areas to include –
 - Delivering urgent and cancer care standards
 - Clinical assessment and diagnostics for patients on waiting lists
 - Addressing health inequalities in recovery
 - Ensuring Long Covid symptom support
- Communication and engagement with public and partners will be critical for helping people to understand the size of the challenge as well as seeking support in identifying solutions



CQC Maternity Report

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Presentation to Health Overview and Scrutiny Committee
Vicky Morris, Chief Nursing Officer
Worcestershire Acute Hospitals NHS Trust

- **Context of COVID-19**
- **Unannounced CQC inspection on 9/12/20 following whistleblower concerns re staff shortages**
- **Important to reassure our mums and families**
- **Important to support our staff**

Positives:

- **Excellent multi-professional team working**
- **Staff highly motivated to provide good quality care**
- **No safety concerns raised**
- **Recognition of work already undertaken**

Concerns raised

- **Maternity staffing**
 - **Reliance on bank staffing**
 - **Documentation of escalation**
- **Incident reporting**
- **Mandatory training**
- **Poor completion of Maternal Early Warning Score (MEOWS) and Risk assessments**
- **Incomplete Birmingham Symptom Specific Obstetric Triage System (BSOTS)**

- **Leadership capacity at all levels**
- **Vision & strategy**
- **Culture**
- **Clear roles & responsibilities**
- **Managing risk issues & performance**
- **Using data to support quality**
- **Public engagement**
- **Learning, Development & Training**

What we've done already:

- **Sustained focus on Safety huddles and Chief Nursing Officer Safety walkabouts**
- **Recruitment: Appointed 17 whole time equivalent Midwife posts**
- **Leadership – Matron appointments**
- **Training**
- **Governance**
 - **strengthening team & processes**

Director of Midwifery and leadership team:

- **Six open meetings with all staff groups (community and inpatient) to formulate an action plan to address all issues raised**
- **Action plan progress discussed with staff at monthly briefings**
- **Ongoing engagement events with staff via Divisional, Directorate and Director of Midwifery Briefing sessions**

- **Continue to work closely with Maternity Voices Partnership (MVP) – coproduction of revised Induction of Labour (IOL) pathway and member of the Labour Ward Forum**
- **MVP monthly Q&A sessions with Director of Midwifery throughout pandemic to support sharing of information about rapidly changing service provision and to offer reassurance**
- **Continued focus of Maternity Safety Champion walkabouts (Executive/ Non Executive)**

Thank You



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